Cultural Audit of All Saints, Winterton in 2009

Stories

Nostalgia: Church was more active in the 'better' past.
Concern at Vicar having to cover four parishes.
Built environment [eg. Fowler et al].
Local pride: keen sense of Winterton's history.
Changing sense of community?

Symbols

'Everyone welcome' message.
Aerial view of church
on documents.
Church in central and
historic setting
'In the love of Christ' in Vicar's letter.
Votive candle stand.
Bells.
Flowers.

Rituals and Routines

Communion services dominate:
suits many, excludes some.
Key annual services important.
Significant cooperation
with Methodists.
Use of building for Catholics
works well.
Coffee mornings offer
successful outreach.
Positive two-way work with schools.
Rotas lack volunteers.
Some lack of interest in new

events?

Home visiting.

The Paradigm

All Saints
is time and resource poor: friendly,
welcoming and satisfactory but routine.
Communion service off-putting to those not
confirmed: not entry point for newcomers.
Clergy geographically stretched.
Laity need more structure.
Sense that Church should survive:
should building evolve?
Schools are an important focus.
Strength: little bickering.

Mixed views

about change.

Power Structures

Is a positive commitment to community.
Key individuals have know-how.
Standing Committee.
Community organisations exert influence.
There are a few 'blockers' against change.

Control systems Quality of the welcome.

Loyalty to Jean.
Respect for office holders.
Numbers at services
and social events.
Effectiveness limited by
too few leaders.
Vicar too stretched
geographically.
Service pattern has to fit within
group parish requirements.
Fund-raising targets.
Finance can be too
dominant?

Organisational Structure

Traditional top-down.

'Collaborative but with mutterings.'
Too inward looking and set in ways.
Few organisers: too dependent on Jean?
PCC needs wider skills range to increase effectiveness.

Vicar consults Standing Committee.
Too few church members: need to seek newcomers.
Town is pro-church: many friends.
Communication informal but patchy with community.
Discussion is possible.

The central Paradigm circle represents the essence of the Cultural Audit and gives us the All Saints, Winterton, Model. This is the way that things are.

This summary is derived from the many pages of interview notes taken by Alastair Simmons, of Taskscape Associates Ltd, in February 2009 when he spoke with over 60 members of our congregation and local community.